

OREGON
EDUCATION
ASSOCIATION
OEA • NEA

MEMORANDUM

TO: All Interested OEA Members
FROM: Teresa Ferrer
DATE: April 25, 2008
SUBJECT: Oregon C.A.R.E. Training Cadre

The Oregon Education Association would like to invite any interested member to apply to be a part of the Oregon C.A.R.E. Cadre. This summer, the National Education Association (NEA) and OEA will be training a selected group of members to deliver C.A.R.E. training to our locals and districts around the state. This cadre will be asked to participate in a four day training session during the summer and then will commit to help OEA deliver this training at least three times in the next two years. The training dates and locations are: July 31 and August 1 at the OEA Headquarters Office at 6900 SW Atlanta St. and August 13-15 at Kah-Nee-Ta Resort in Warm Springs. Training expenses (including room & board) will be covered by OEA. When cadre members are asked to deliver training during the school year, they will be released from their assignment (any substitutes will be paid for by OEA) and will have all travel, lodging and food expenses related to that training paid for.

C.A.R.E.: Strategies for Closing the Achievement Gaps helps educators reflect on the causes of disparity in student achievement and explore ways to improve academic success by using innovative, research-based instructional strategies. By focusing on the themes of cultural, economic and language differences; unrecognized and undeveloped abilities; the power of resilience; and the importance of effort and motivation, the C.A.R.E. training advances the idea that if educators view these qualities of students as strengths, rather than deficits, they can be successful in closing achievement gaps. The general purpose of the C.A.R.E. guide and training is to provide:

- ✓ Offer research-based suggestions of what you can do tomorrow to create a learning environment in which diverse students can learn
- ✓ Challenge educators to meet accountability demands while still offering quality instruction to those students who need the most help, and
- ✓ To delve into additional resources to spark even more ideas for how to be successful with all students.

Participation on this cadre is open to all OEA members from around the state. Anyone who is interested can download the application at www.oregoned.org (see "Oregon C.A.R.E. Training Cadre") or contact Penny Hildreth at 1-800-858-5505 or penny.hildreth@oregoned.org for an application.

All applications must be accompanied by two letters of recommendation (included in application packet) and submitted to the Center for Teaching & Learning by June 27, 2008. Late applications will not be considered.

